



U.S. Bank Named a 2019 'Leading Disability Employer' by National Organization on Disability

September 27, 2019

U.S. Bank recognized for its exemplary disability hiring and employment practices.

MINNEAPOLIS--(BUSINESS WIRE)--Sep. 27, 2019-- U.S. Bank is named among 59 organizations as a 2019 NOD Leading Disability Employer™ by The National Organization on Disability (NOD). Now in its fourth year, the NOD Leading Disability Employer Seal recognizes companies that demonstrate exemplary employment practices for people with disabilities. The annual recognition is designed to applaud those organizations that are leading the way in disability hiring and encourage additional companies to tap into the many benefits of hiring talent with disabilities, including strong consumer preference for companies that employ individuals with disabilities and greater employee engagement across the workforce.

"We believe in providing opportunities to people from all backgrounds and abilities to help them succeed and grow," said Andy Cecere, chairman, president and CEO. "We're proud to be recognized as a Leading Disability Employer by NOD because of our efforts to ensure all employees feel included, empowered and valued."

"These winning organizations understand that by welcoming people with disabilities, they reap the benefits of a more productive and engaged workforce," said NOD Chairman Governor Tom Ridge. "The preeminent challenge before us is to ensure that people with disabilities enjoy full opportunity for employment, enterprise and earnings, and that employers know how to put their talents to work. We thank U.S. Bank for their leadership and for their commitment to hiring people with disabilities."

U.S. Bank encourages employees to join their Disability Business Resource Group (BRG). Through the BRG, employees with disabilities, as well as any other interested employees, can help foster a diverse, inclusive workplace by providing direct input on business initiatives, supporting recruitment efforts, volunteering in the community, celebrating culture and community and hosting development opportunities for employees.

U.S. Bank also supports employees with disabilities and employees who are family members of those with disabilities through:

- Panel discussions and in-person speakers on disability-focused issues.
- Top-down support of initiatives, including the company's Disability BRG, from senior executives.
- Hiring partnerships with community organizations to increase work opportunities for individuals with disabilities.
- Employee benefits and programs to support caregivers of children, partners, spouses or parents with disabilities.
- Membership in the Autism @ Work Employer Roundtable, through which U.S. Bank works with other leading companies to advance opportunities for individuals on the Autism spectrum.

For more information on U.S. Bank's commitment to diversity and inclusion, visit usbank.com/diversity.

About NOD

The National Organization on Disability (NOD) is a private, non-profit organization that seeks to increase employment opportunities for the 80 percent of working-age Americans with disabilities who are not employed. To achieve this goal, NOD offers a suite of employment solutions, tailored to meet leading companies' workforce needs. NOD has helped some of the world's most recognized brands be more competitive by building or enriching their disability inclusion programs. For more information about NOD and how its professional services, Corporate Leadership Council and Disability Employment Tracker™ can help your business, visit www.NOD.org.

About U.S. Bank

U.S. Bancorp, with 74,000 employees and \$476 billion in assets as of March 31, 2019, is the parent company of U.S. Bank, the fifth-largest commercial bank in the United States. The Minneapolis-based bank blends its relationship teams, branches and ATM network with mobile and online tools that allow customers to bank how, when and where they prefer. U.S. Bank is committed to serving its millions of retail, business, wealth management, payment, commercial and corporate, and investment services customers across the country and around the world as a trusted financial partner, a commitment recognized by the Ethisphere Institute naming the bank a 2019 World's Most Ethical Company. Visit U.S. Bank online or follow on social media to stay up to date with company news.

View source version on businesswire.com: <https://www.businesswire.com/news/home/20190927005261/en/>

Source: U.S. Bank

Arielle Goldberg, U.S. Bank Public Affairs and Communications
513.632.2461, arielle.goldberg@usbank.com